



STRIKE GROUP LP AND ITS AFFILIATES

HEALTH, SAFETY AND ENVIRONMENT POLICY

Ensuring the health and safety of our employees, contractors, the general public and protecting the environment is at the core of the 'Strike Group Values' and ultimately underpins the success of our organization. 'Exceptional Execution' means that neither people nor the environment is harmed.

We have an ethical and moral obligation to ensure that no harm comes to our employees, our clients, our property, their property, the environment, or the public.

We will do everything that is reasonable and practical to provide the educational, mechanical and physical means to safeguard these precious commodities.

OUR COMMITMENTS:

1. We are committed to conduct our jobs in a manner that protects the safety of our co-workers, public and ourselves.
2. We are committed to providing a work environment to the highest level of industry standards and in full compliance with applicable legislation.
3. We will not compromise safety for the benefit of cost, schedule or productivity.
4. We are committed to work in a spirit of consultation and cooperation with workers.

OUR OBJECTIVE is to create a pro-active safety culture and an effective Health, Safety and Environmental Management System (HSEMS) that prevents processes, conditions, attitudes or behaviors that could cause injury to people or harm to property or the environment.

WORKER RIGHTS AND RESPONSIBILITIES:

1. All workers have the right and responsibility to identify and refuse unsafe work. Understand what you are being asked to do! Take the time to understand the hazard sources.
2. All workers have the right and responsibility to be engaged in the process of identifying and controlling health and safety hazards at the worksite. Understand what activities are being performed around you!
3. All workers have the right and responsibility to know the hazard sources and hazards that exist in the work environment. If you believe you are at risk; Stop Work and/or Stop Task.
4. All workers have the right and responsibility to report all incidents.
5. All workers are responsible for obeying all the safety rules, following recommended Codes of Practice, Safe Work Practices and Safe Job Procedures, wearing required Personal Protective Equipment and participating in safety training initiatives.

Employees and contractors, who knowingly violate safety rules, will face disciplinary action, dismissal or legal action.

By working safely and fulfilling responsibilities, everyone who works at or for Strike will share the benefit from a safe and healthy workplace.

NO INCIDENTS, NO INJURIES, NO HARM TO THE ENVIRONMENT

A handwritten signature in black ink, appearing to read "Stephen Smith".

Stephen Smith,
President and CEO

January 2017