



 **STRIKE**

WE ARE STRIKE GROUP

A message from the President:

Strike Group is an industry leader providing construction and maintenance services to the energy, midstream, transportation, mining, and utility industries across Western Canada. Strike is a well-recognized and respected organization offering superior client service, excellence in safety and quality craftsmanship with a professional attitude. These standards have been established by an experienced management team.



Stephen D. Smith,
President and CEO



Platinum
member



VISION

To be a sustainable, professionally led, profitable organization.

MISSION

Exceptional Execution.

PURPOSE

Make a difference.

VALUES

- Ensure every employee comes home **safe**.
- Provide **quality** work at competitive prices.
- **Treat** others as we would wish to be treated.
- Strive to continually **improve**.
- **Reward** people for their commitment, energy, enthusiasm and results.
- Demonstrate **leadership**, drive, creativity and initiative.
- Support the **communities** in which we live and work.
- Minimize our impact on the **environment**.

Executive Team



Stephen D. Smith

BBA, CGA, CPA, ICD.D

President and CEO

Stephen is the co-founder of Strike and has held a number of leadership and executive management positions in the energy and construction services industries. He firmly believes that people are Strike's most important asset.



Darren Hall

CPA, CGA

Chief Financial Officer

Darren has 20 years of experience leading financial teams and managing finances in the energy industry. He pushes Strike's vision to be a sustainable, professional led, and profitable organization.



Tyler Pawsey

PMP, MBA

Chief Operating Officer

Tyler has held various management positions within Strike and other major players in the industry. His education and experience have made him familiar with all aspects of the oil and gas industry. He has been focused on Exceptional Execution with Strike for 15 years.



Dale Ziegler

President,
Canadian Plains
Energy Services

Dale has been in the industry for 30 years. He has held several senior leadership roles with major pipeline and energy services companies. He emphasizes unparalleled quality and commitment to safety.



Grant Humphreys

B.S.P.E., B.Ed., M.A.Ed.

Senior Vice President,
Corporate Services

Grant has 20 years of oil and gas industry experience. He has held several roles in business development, which he has used to develop and enhance strategic customer relationships. He is strongly dedicated to demonstrating leadership at Strike.

A large group of construction workers, many wearing orange hard hats and safety vests, are gathered in front of a massive industrial structure, likely a rocket engine. The structure is composed of large, cylindrical sections, some painted red and others silver. Scaffolding is visible around the structure, indicating ongoing construction or maintenance. The workers are standing on a flat surface, possibly a launch pad or a large industrial floor. The overall scene conveys a sense of scale and professional expertise.

**EXPERIENCED.
RESPECTED.
PROFESSIONAL.**

ABOUT STRIKE GROUP

Building on Experience

Our culture sets us apart from our competition.

Our people are critical thinkers, solution focused and driven to provide the best customer service. Our processes allow us to meet client goals while keeping safety, quality and sustainability at the forefront of our operations.

Our people respect the communities in which we live and work.

What Sets us Apart

- Best-in-class Safety Program
- Leadership Visibility
- Indigenous Engagement
- Management Trainee Program
- Internal Training
- New Technology
- Community Involvement
- Industry Leading Quality

Investing in Experience

- Bob Dale Oilfield Services is a division of Strike Group
- Canadian Plains Energy Services is a Strike Group Company
- Ignite Integrated Services is a division of Strike Group
- Jedco Energy Services is a division of Strike Group





**You can only achieve your best
by working with the best.**

Alberta Locations

Calgary (Corporate)

#1300, 505 - 3rd Street S.W.
Calgary, AB T2P 3E6
Phone (403) 232-8448
Fax (403) 237-0232

Airdrie

127 Kingsview RD SE
Airdrie, AB T4A 0A8
Phone (587) 775-2050
Fax (587) 317-7600

Bonnyville

61418 RR 452
PO Box 6248
Bonnyville, AB T9N 2G8
Phone (780) 826-6815
Fax (780) 826-4964

Calgary (Electric & Instrumentation)

Bay #135, 3953- 112th Avenue S.E.
Calgary, AB T2C 0J4
Phone (403) 258-2244
Fax (403) 258-2217

Crossfield

1027 Western Drive
PO Box 708
Crossfield, AB T0M 0S0
Phone (403) 946-5867
Fax (403) 946-5845

Drayton Valley

Bob Dale Oilfield Services
a division of Strike Group LP
PO Box 7648
5309 – 56th Avenue
Drayton Valley, AB T7A 1S7
Phone (780) 542-4834
Fax (780) 542-3100

Edson

3624 - 1st Avenue
Edson, AB T7E 1N9
Phone (780) 712-4481
Fax (780) 712-4482

Fort Saskatchewan

(Electrical & Instrumentation)
Heartland II Bay 188, 11602 - 88th Avenue
Fort Saskatchewan, AB T8L 0K1
Phone: (780) 912-8425
Fax: (780) 912-8414

Fort Saskatchewan (Mechanical)

Unit 103, 8501 115 Street
Fort Saskatchewan, AB T8L 4N1
Phone: (780) 992-0223
Fax: (780) 992-0159

Grande Prairie

PO Box 270
9505 97 Street
Sexsmith, AB T0H 3C0
Phone (780) 532-2290

High Level

10600 - 94th Street
High Level, AB T0H 1Z0
Phone (780) 926-2429
Fax (780) 926-2398

Red Deer

Jedco Energy Services
a division of Strike Group LP
135 Clearmile Avenue
Red Deer County, AB T4E 0A1
Phone (403) 348-8708
Fax (403) 348-8728

Whitecourt

Office:
594066 Range Road 125A
Whitecourt, AB
Mail:
PO Box 270
594066 Range Road 125A
Whitecourt, AB, T7S 1N8
Phone (780) 778-8945
Fax (780) 396-2366

Saskatchewan Locations

Alida

Canadian Plains Energy Services LP
A Strike Group LP Company
126 Hwy 361, PO Box 220
Alida, SK SOC 0B0
Phone (306) 443-3400
Fax (306) 443-3401

Carlyle

Canadian Plains Energy Services LP
A Strike Group LP Company
PO Box 699, Highway 13, 208 North Service Road
Carlyle, SK SOC 0R0
Phone (306) 453-3400
Fax (306) 453-3401

Estevan

Canadian Plains Energy Services LP
A Strike Group LP Company
Office:
126 Lamoro Street,
Estevan, SK S4A 1C8
Mail:
PO Box 1712
Estevan, SK S4A 1C8
Phone (306) 634-5150
Fax (306) 634-5148

Lloydminster

Canadian Plains Energy Services LP
A Strike Group LP Company
3804 - 10th Street
PO Box 2536
Lloydminster, SK S9V 1W5
Phone (306) 830-9353
Fax (306) 820-9350

North Battleford

Canadian Plains Energy Services LP
A Strike Group LP Company
Office:
201 - 1321 - 101 Street
North Battleford, SK S9A 0Z9
Mail:
PO Box 1390
Battleford, SK S0M 0E0
Shop:
142 - 4th Avenue West
Battleford, SK S0M 0E0
Phone (306) 937-6100
Fax (306) 937-6113

Saskatoon

222- 220 20th Street W,
Saskatoon, SK, S7M 0W9
Phone (403) 258-2244
Fax (403) 258-2217

White City

Canadian Plains Energy Services LP
A Strike Group LP Company
106 Carson Road,
Emerald Park, SK S4L 0E5
Phone (306) 352-3400
Fax (306) 352-3455

Manitoba Locations

Virden

Canadian Plains Energy Services LP
A Strike Group LP Company
Office:
130 Commonwealth Drive
Virden, MB R0M 2C0
Mail:
PO Box 580
Virden, MB R0M 2C0
Phone (204) 748-2962
Fax (204) 748-3251

British Columbia Locations

Fort St John






Ignite Integrated Services
a division of Strike Group LP
9503 - 81st Avenue
Fort St John, BC V1J 6P6
Phone (780) 926-2429
Fax (780) 926-2398



LINES OF BUSINESS

SUMMARY

Strike Group's diverse service offering allows the company to complete energy construction projects from concept to completion.

PROJECTS GROUP	INDUSTRIAL SERVICES	PIPELINE SERVICES	FIELD SERVICES	ELECTRICAL AND INSTRUMENTATION
				
<ul style="list-style-type: none"> • Project and facility construction • Large scale production and processing facilities assembly • SAGD, transmission, field and processing projects • Prime and general contractor 	<ul style="list-style-type: none"> • Module, skid, pipe, structural and platform fabrication • Erection of pipe and equipment modules • Seven fabrication shops • four module construction and assembly yard 	<ul style="list-style-type: none"> • Mid-diameter pipeline installation • Mainline, distribution and gathering systems • Steel, polyethylene, fiberglass, flex pipe, cement, fiberspar • Commissioning • Pipeline repair • Pipeline integrity 	<ul style="list-style-type: none"> • New facility installation and construction • Pipeline and facility construction and maintenance • Service and installation of compressor stations and other production equipment • Maintenance and turnarounds 	<ul style="list-style-type: none"> • Electrical construction and maintenance • Compressor, meter, and pumping stations • Gas plants • Oil batteries • Well sites • Power stations • Modules, MCC buildings and process skid

INTEGRATED SERVICE SOLUTION

- Pre-Constructability Support
- Facility Project and Pipeline Construction
- Production and Process Facility Construction
- Electrical and Instrumentation
- Modular Fabrication and Assembly
- Plant Maintenance and Turnaround Services
- Project Management
- Procurement and Materials Management
- Prime Contractor and General Contracting



STRIKE GROUP SERVICES

Strike Group has the Western Canadian Sedimentary Basin covered. With multiple locations throughout Western Canada, Strike Group provides construction and maintenance services in five product areas:

Projects Group:

- Plant and Facility Construction
- Heavy Oil Module Field Installation

Industrial Services:

- Module Assembly
- Fabrication

Pipeline Services:

- Construct, Repair and Inspect

Field Services:

- Pipeline Construction and Maintenance
- Facility Construction
- Maintenance and Turnarounds

Electric & Instrumentation:

- Construction and Maintenance
- Fabrication

Strike Group is proud of its experienced tradespeople, experienced project management/supervision and the processes developed to support them; all of which ensure the Exceptional Execution of any project.

PROJECTS GROUP



Plant and Facility Construction

Strike's Projects Group specializes in the construction of production, processing, and transportation facilities for the energy industry and is very experienced working as the Prime and/or General Contractor. Strike Group has developed the processes and systems to provide construction solutions to customers of all types including:

- Large compressor stations and pump stations;
- Heavy oil including Steam Assisted Gravity Drainage (SAGD);
- Transmission projects including above ground steam and oil pipelines;
- Field production and processing facilities (both oil and gas);
- Plant turnaround projects; and
- Plant refurbishment projects.

The Projects Group is supported by fabrication services via Strike Group's Industrial Services Group, which has three fabrication facilities available. The Project Group easily integrates with Strike's Electrical and Instrumentation division.

Module and Building Field Installation

Strike's Projects Group also complements the Industrial Services Group by providing field installation services for completed modules. These services include main plant and processing facilities, well pad installation services, piling and pile cap cutting services and above and below ground pipe installations.





Module and Building Assembly

Strike's Industrial Services Group has 70 acres of modular construction yard space in four strategic locations:

- Crossfield Main Yard – 16 acres
- Crossfield Second Yard – 5 acres
- Bonnyville – 40 acres
- Whitecourt – 10 acres

These facilities are all fenced and secure for employees and site management.

Strike Group provides modular and building construction services for the energy industry including, structural steel fabrication and erection, as well as assembly of pipe and equipment modules for all sectors of the oil and gas industry. Strike Group's four modular and building construction yards, experienced staff and established processes are supported by 46,000 square feet of fabrication facilities in three locations that provide steel and pipe fabrication. In addition, Strike's Projects Group can perform the related field installation services for completed modules and buildings.



Fabrication

Strike Group's three fabrication centres boast new technology for fabricating quality steel structures and pipe assemblies:

- **Crossfield Main Yard Facility**
 - 18,000 square feet
 - Two 10 - ton overhead cranes
 - Five 3 - ton overhead cranes
 - Four 4 - ton jib cranes
 - Shop spooling capacity – 3,500 diameter inches per week (single shift)
- **Bonnyville**
 - 15,000 square feet
 - Two 10 - ton overhead cranes
 - Two 5 - ton bridge cranes
 - Two 3 - ton jib cranes
 - Shop spooling capacity – 2,500 diameter inches per week (single shift)
- **Whitecourt**
 - 13,000 square feet
 - Two 2 - ton overhead cranes
 - One 10 - ton overhead crane
 - Shop spooling capacity – 3,500 diameter inches per week (single shift)

Strike's Field Services Group offices also have fabrication facilities for smaller field fabrication requirements located in the following areas;

- Grande Prairie, AB
- Edson, AB
- Fort Saskatchewan, AB
- Lloydminster, SK
- White City, SK
- Estevan, SK

PIPELINE SERVICES



Pipeline Construction and Maintenance / Pipeline Repair / Pipeline Integrity

Strike Group has the capability, experience, and resources to construct, repair and inspect pipelines of all types, ranging in size from NPS 2" - 24". Our pipeline integrity and repair services support our installations to significantly reduce the risk of failure and extend the life of the pipeline.

- Mainline, distribution and gathering systems
- Steel, polyethylene, fiberglass, flexpipe, fiberspar, cement lined
- Constructability and right-of-way analysis
- Ongoing and post-construction commissioning
- Integrity digs

We have the experience and resources to construct and install pipelines of all types, ranging in size from NPS 2" - 24", including:

- Steel;
- Fiberglass;
- Flex pipe; and
- High-density polyethylene.



Strike Group's pipeline experience includes projects for conventional oil and gas, non-conventional oil and gas, heavy oil, source and disposal water and steam.

Strike can provide full product support including:

- Constructability and right of way analysis;
- Construction of flow lines, gathering systems, transmission systems;
- Ongoing maintenance; and
- Repair and reconstruction of existing pipelines.

Strike Group has a full fleet of equipment, experienced personnel, geographic presence and the systems and processes to provide a quality product safely, on time and on budget.

FIELD SERVICES



Facility Construction

Strike's Field Services Group can provide fabrication and construction solutions for facility projects. Strike Group's network of business units cover the Western Canadian Sedimentary Basin and has extensive experience with the installation of well site and well pad equipment including:

- Compressors;
- Separators;
- Dehydration units;
- Pump Jacks;
- Line heaters;
- Meter skids; and
- MCC Buildings.

In addition to the construction and installation of these facilities, Strike Group can offer ongoing maintenance.



Maintenance and Turnarounds

Strike Group provides field and plant maintenance for oil and gas production facilities throughout its network of offices. These services can be provided by any one of the Groups, depending on the size and complexity of the project.

Services include:

- Project planning;
- Facility maintenance turnarounds;
- Facility modifications, debottlenecking and process improvement modifications;
- Field production facility maintenance and modifications;
- Pipeline maintenance and repairs;
- Electrical and instrumentation maintenance; and
- Commissioning and startup support.

ELECTRICAL AND INSTRUMENTATION



Electrical and Instrumentation

Strike's Electrical and Instrumentation Group complements Strike Group's business offerings by providing full fabrication, construction and maintenance services in both the oil and gas industrial sectors. Services include construction of process skids and E-Houses, modules, industrial conveyer systems, telecom, panel fabrication, commissioning and field construction. The Electrical and Instrumentation Group also provides pneumatic and electrical controls, burner controls, fire and gas detection controls and control system installation and maintenance.



OUR CUSTOMERS

Strike has consistently targeted large blue-chip customers that provide an opportunity for repeat business every year.



QUALITY CONTROL

Commitment

Strike Group is committed to understanding and meeting our customer's project needs through consistent manufacturing and delivery of our products and services, including those sourced through subcontractors and suppliers. Strike achieves and maintains high quality standards by processes developed to support consistency, measurement and continuous improvement.

Policy

At Strike Group we have an ethical and moral obligation to ensure all our products and services comply with all Codes, Provincial Acts and Regulations and Customer specifications. We will strive to do everything that is reasonable and practical to ensure that adequate resources, including trained, skilled and competent personnel, are employed on all projects to effectively implement the quality management system.



Quality Management System

Strike's Quality Management System is a collection of processes and procedures focused on consistently meeting regulation and customer specifications during the manufacturing, installation and maintenance of our products and services. Strike Group holds current Certificates of Authorization from ABSA, TSBC, TSASK, ITSM and NWT for the manufacture, repair and alteration of pressure vessels, fittings and pressure piping including BEP.

Strike Group's Quality Manual

- Customer-specification focused
- Code, Provincial Acts & Regulation compliant (API, ASME, CSA, CWB and IEC)
- Promotes shared responsibility and decision making
- Endorses stringent quality processes throughout all stages of a project including the selection of high-quality materials, welding, inspection, testing methods and documentation management
- Internal training / competency program (CPAC)
- Auditing
 - Internal projects
 - External subcontractors and suppliers

We welcome the opportunity to work with new and existing customers sourcing construction contractors with high-spec or large project execution experience, specifying rigorous requirements for quality control, inspection, testing and documentation processes.

HEALTH SAFETY AND ENVIRONMENT MANAGEMENT SYSTEMS

Ensuring the health and safety of employees, contractors and the public, as well as protecting the environment, is at the core of Strike's Values.

Health, Safety and Environment Policy - Statement of Commitment

“Exceptional Execution” is Strike’s mission. This means that we strive for excellence in all areas of work delivery, with safety being paramount. Strike Group accepts the obligation to ensure that no harm comes to people, property, or the environment. Strike Group develops and abides by its policies to ensure everything reasonable and practical is done to safeguard these precious commodities.

Strike Group is committed to:

- Conducting ourselves and executing our jobs in a manner that protects the safety of the public and our employees equally.
- Providing a work environment to the highest level of industry standards and in full compliance with applicable legislation.
- Not compromise safety for the benefit of cost, schedule or productivity.
- Work in a spirit of consultation and cooperation with workers.

Health, Safety and Environment Management System (HSEMS)

Utilizing all aspects of our HSEMS, including but not limited to: policies, procedures, safe work planning, all levels of Hazard Identification, Assessment, and Control (HIACTM), tools and equipment, training, strong safety leadership, and behavioural-based safety programs, we have built a strong, successful safety program and a culture of caring. Injury and incident prevention are not about luck; it takes strong leadership, a systematic approach, an engaged workforce and individuals who care about those around them and the environment. To be successful as an organization and meet the objectives set out in the Strike Group Vision and Mission statements, Strike’s leaders possess the knowledge, skill and desire to implement our Health, Safety and Environment Management System and lead our people to execute our projects safely and successfully.



INDIGENOUS RELATIONS



Strike is committed to building meaningful relationships with Indigenous Peoples. To do so, Strike practices the following engagement guiding principles:

Ways of Respecting

- Acknowledge the inherent and legal rights of Indigenous People in Canada;
- Respect the intent of the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP);
- Further the Truth and Reconciliation Commission (TRC) Call to Action #92 for the corporate community;
- Understand the unique history, culture and protocols of Indigenous Peoples we work with; and
- Recognize Indigenous Peoples' connection to land and the natural environment.

Ways of Knowing

- Engage in ongoing learning and cultural awareness education;
- Support our employees and contractors in pursuing cultural awareness training to ensure relationships are built from a place of respect and understanding; and
- Participate in local cultural events and protocols.

Ways of Engaging

- Build transparent, trusting and meaningful relationships prior to project commencements;
- Seek to address Nation interests, capacities and concerns;
- Collaborate with Indigenous expertise to guide and assist in dealing with Indigenous relations; and
- Engage Indigenous leaders and community members to determine how best to involve and engage their people.

Ways of Working Together

- Together, explore capacity-building opportunities to maximize Indigenous participation through employment, procurement, and training;
- Endeavour to offer short and long-term benefits for Indigenous peoples;
- Provide coaching and training to build the competency and capability of the local Indigenous Peoples and service providers;
- Recruit Indigenous candidates for enrollment in Strike's Management Trainee Program;
- Support and participate in community events, social programs, educational programs and recreational activities that are aligned with local priorities.

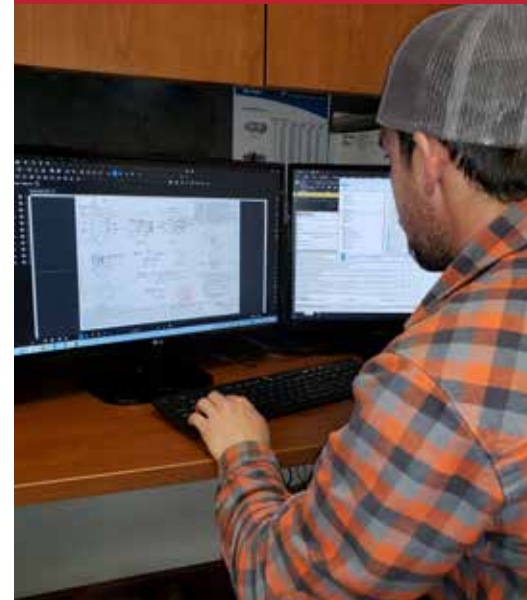
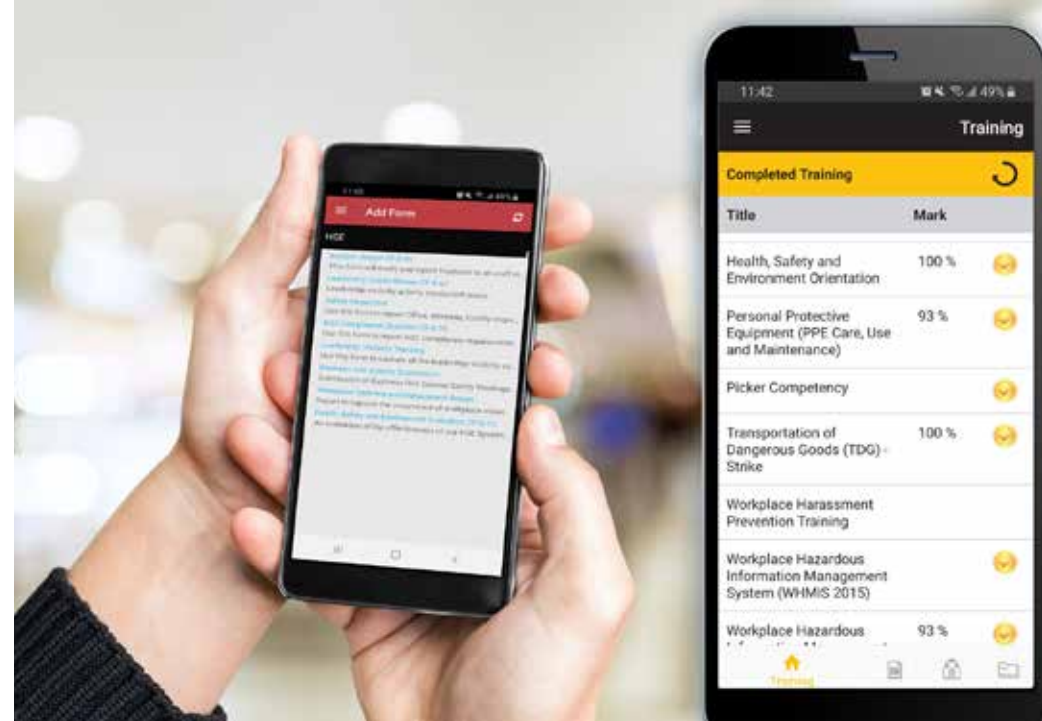
TECHNOLOGY

Strike knows the value of using technology to stay efficient and competitive. We use practical programs at all levels of our organization to ensure we deliver quality results on time.

Strike is technologically advanced! We have top-of-the-line:

- Methods of Communication
- Collaboration Services
- Network Security
- 24/7 Network Access
- Welding (Manual & Robotic Welding Equipment)
- Certification Tracking (Internal / External Certificates)
- Internal e-learning course development
- Programs for Bidding, Project Management, Audits and Redlines
- Employee Assistance programs for IT Help, Quality/HSE Information & Counselling Services

Strike's Technology and Innovation Committee guides process to ensure we are advancing the company and staying on top of industry trends.



AWARDS AND RECOGNITION

Canada’s Best Managed Companies - Platinum Member

Contractor of the Year

Work Safe Alberta “Best Safety Performer” Award

Husky Energy as a “Leader in Safety Excellence”

IMV Projects “Contractor of Choice” Award

Gold Seal Certified Managers

Alberta Venture’s 50 Fastest Growing Companies

Entrepreneur of the Year (Finalist)

TOM Capital Philanthropist Award

TC Energy CEO Safety Leadership Award (Saddle West Expansion Project)

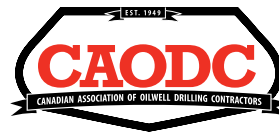
STRIKE GROUP PROUDLY SUPPORTS INDUSTRY



canadian energy pipeline association | association canadienne de pipelines d'énergie



Leading Energy Services,
Supply, Manufacturing and Innovation

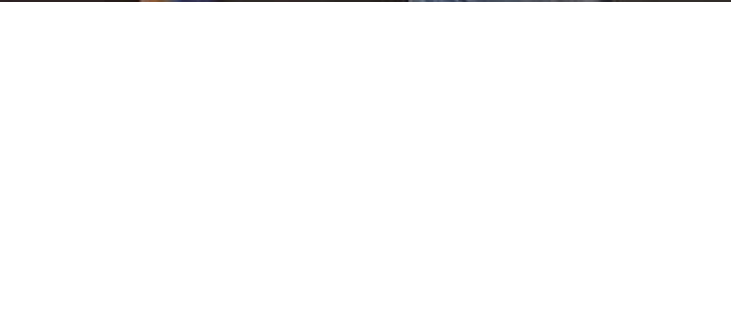




STRIKE GROUP IN YOUR COMMUNITY

Strike Group is committed to supporting the communities where we live and work.







WE ARE STRIKE GROUP

**EXCEPTIONAL
EXECUTION.**



strikegroup.ca



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[@strike.group](https://www.instagram.com/strike.group)



[/strikegroup](https://www.linkedin.com/company/strikegroup)