



Strike will ensure the development of Emergency Response Plans (ERP's) at all business unit offices and active worksites to ensure a rapid and well-planned response to situations that require emergency evacuation and transportation of injured employees, to the nearest medical attention or facility.

All workers will be provided training on emergency response through the Strike New Worker Orientation and Site-Specific Orientation. Relevant emergency procedures are to be reviewed with workers before work begins. The Emergency Response Plan must be updated and communicated whenever changes to operations, equipment, and/or personnel occur.

Strike will ensure that the necessary materials, resources and means of communication are readily available to notify and respond to an emergency event.

All media communication will be coordinated through the corporate spokesperson (President or authorized delegate).

1.0 General

Emergency plans will consider 4 major categories: people, equipment, the environment, and materials. These plans will be as flexible as possible, able to cope with changing situations, and be capable of expansion or revision should conditions indicate the need.

Emergency Preparedness/Response Plan

2.0 Purpose

To provide for prompt and effective response to emergency situations to reduce losses and the consequences of natural and man-made disasters.

3.0 Scope

This emergency plan applies to all employees, contract employees, guests, and visitors to Strike work sites during normal operation hours, unless noted below:

- Employees working outside of normal operation hours will be responsible for carrying out all appropriate activities in the plan
- Employees traveling to the work site

This plan includes/covers the following areas:

- Emergency Contact List,
- Site & Fire Emergencies
- Natural Disasters
- Travel Emergencies
- Robbery & Theft

4.0 Reporting

The primary reporting point for any emergency is your supervisor. To the best of your ability, provide the following information:

- Location
- Type of emergency
- Extent of injuries (if any)
- Current situation
- Assistance required

5.0 References

Alberta Occupational Health & Safety Act, Code & Regulations - Emergency Preparedness and Response

- CF-S-33 Incident Notification Guideline
- CF-S-54 (A through E; ERP template (province-specific))
- CF-S-35 ERP Exercise Form
- CF-S-09 Incident Report



- CF-S-62 Significant Near Miss Report

The following situations have the potential to require that an Emergency Response Plan be implemented:

6.0 Fire

Advanced Preparation

- The Site Supervisor or their representative will inspect all work sites to survey the adequacy, and state of firefighting equipment such as extinguishers, shutdown controls and alarms.

7.0 Response

- The person first noticing a hazardous condition (fire, gas, leak, or explosion) will immediately notify the people in the surrounding area and ensure notification of the site supervisor/PM.
- If the fire is small enough, and the person has been trained in fire extinguisher use, the fire may be put out. The priority is the safety of all workers, never put yourself at risk and evacuate immediately if there is any risk
- The Supervisor will then notify the site owner, and summon the appropriate response/resources

8.0 Evacuation

- Upon hearing the announcement of the emergency, all personnel, unless actively involved in controlling the fire or leak, will evacuate the site to the designated muster point.
- Supervisors will perform a head count of personnel in their areas to ensure that everyone has evacuated safely.
- If any workers are unaccounted, this must be conveyed to any responding parties.

Incident Coordinator

- The individual designated on the site ERP shall assume control of evacuated personnel and the emergency response.
- Perform a formal review of the Emergency Response Plan after an emergency.

This individual will:

- Assign individuals to stand near the road to direct emergency responders.
- Assign trained personnel to provide emergency first aid where required.
- Upon arrival of the emergency responders, advise them of the situation.
- Make the decision about the appropriate response support (911, third party ambulance, etc.) as per the ERP.

9.0 All Clear / Return to Work

- After authorization by the emergency responders, the on-scene supervisor will allow personnel to return to the site or building, remove vehicles or machines, or begin clean-up activities.
- Directions including what can and will be done must be clear. However, nothing is to be touched or disturbed until the incident investigator has completed an on-site report and has been able to take photographs (if applicable).
- Generally, all permits will be void following a muster, verify any required permits are in place prior to returning to work.

10.0 General Fire Safety

- Portable fire extinguishers are provided in adequate numbers and type and are located throughout our facilities, in vehicles, on equipment, and at work sites.
- Fire extinguishers shall be mounted in readily accessible locations.
- Fire extinguishers require an annual third party inspection, and a monthly inspection. The date of the inspections should be noted on their tag see SWP 05 Fire Extinguisher for more information.
- All employees shall be periodically instructed in the use of extinguishers and fire protection procedures.
- Notify the Site Supervisor if there is any damage to fire protection equipment.

- Planning for fire safety takes into account the special fire hazards for our specific operating areas, the protection of property, and most important the safety of all employees.
- Non-combustible or fire rated materials and construction practices suitable to the assigned uses of buildings and facilities are utilized.
- Suitable fire extinguishers are strategically placed to provide unrestricted access.
- All employees shall conduct their operations in such a way as to minimize the possibility of fire. This means applying rules such as keeping combustibles separated from ignition sources, smoking only in designated areas, and avoiding needless accumulations of combustible materials.

11.0 Fire Exits

- Fire exits shall be of sufficient number to allow for rapid evacuation of all personnel as per the local requirements.
- Exit doors shall never be locked from the inside so as to prevent someone from opening the door from inside the building.
- Exits shall be kept clear of obstructions to allow easy exit of the building and to prevent tripping at the doors.

12.0 Natural Disasters (Tornado, heavy thunderstorm, blizzards, ice storm)

Notification

- Anyone hearing of a natural disaster warning or situation should advise the site supervisor.

13.0 Response

- If appropriate, the senior supervisor should have the warning relayed throughout the entire company.
- If thunderstorms, snowstorms, pose a hazard, the Site Manager will consider early dismissal of all personnel.
- Strike employs the 30/30 rule, see SWP 66 Lightning for more information.

14.0 Robbery/Theft/Stolen Equipment

- As with injuries or illness, anticipation and preparation are essential to preventing physical losses.
- Reports of robbery, theft or lost equipment should be made first to the supervisor, and then to local authorities.
- Reimbursement for personal losses will be at the discretion of the President, based on the facts surrounding the loss.

15.0 First Aid Guidelines

- First aid kits and required contents will be maintained in a serviceable condition.
- First aid kits will be readily available on job sites as per the relevant provincial regulations.
- There will be one First Aid Kit in every truck
- In shop areas there will be a First Aid Station located in a central designation that will be easily accessible).
- First Aid Stations should be well marked.
- Eye wash stations will also be available in shop locations and in field locations as required, each will be clearly marked.
- Only those with First Aid Certification shall administer first aid.
- Strike will maintain a list of names and work locations of each certified first aiders to verify compliance with the relevant jurisdictional requirements.
- Designated first aiders are listed on Emergency Response Plans, identified at tailgate meetings and during pre-job evaluations. In addition, first aiders are readily available to assist with injured workers.
- Strike will ensure that the requisite number of first aiders are available according to legislation.



- An employer must ensure that anything in the workplace that has been contaminated by blood or bodily fluids, be disposed of or clean by a competent person.
- All workers must immediately report all incidents (including near misses) regardless of their severity, to their supervisor. All Incidents must be documented and investigated as per HSEMS Section 10.
- In the event of an injury that requires treatment above first aid, transportation to the nearest health care facility will be provided.

RECORD RETENTION

The employer will ensure that any illness or injury suffered by a worker in the course of the workers work is promptly recorded and that the records are retained for five years from the date the record is made.

16.0 References

Please note, these tables are current at the time of writing and are intended for reference only, always verify current requirements prior to work beginning

Albert OHS Code

Part 11 – First Aid

Schedule 2 – Table 7 – First Aid Requirements for High Hazard Work:



EMERGENCY PREPAREDNESS & RESPONSE

Section 11.0

May 1, 2023

Guidelines

| Number of workers at work site per shift | Close work site (up to 20 minutes) | Distant work site (20 – 40 minutes) | Isolated work site (more than 40 minutes) |
|---|---|--|--|
| 1 | CSA Standard Z1220-17 Type 1 Personal First Aid Kit | CSA Standard Z1220-17 Type 1 Personal First Aid Kit | CSA Standard Z1220-17 Type 1 Personal First Aid Kit |
| 2 – 4 | 1 Basic First Aider CSA Standard Z1220-17 Type 3 Intermediate Small First Aid Kit | 1 Intermediate First Aider CSA Standard Z1220-17 Type 3 Intermediate Small First Aid Kit 3 blankets | 1 Intermediate First Aider CSA Standard Z1220-17 Type 3 Intermediate Small First Aid Kit 3 blankets |
| 5 – 9 | 1 Basic First Aider 1 Intermediate First Aider CSA Standard Z1220-17 Type 3 Intermediate Small First Aid Kit | 2 Intermediate First Aiders CSA Standard Z1220-17 Type 3 Intermediate Small First Aid Kit 3 blankets | 2 Intermediate First Aiders CSA Standard Z1220-17 Type 3 Intermediate Small First Aid Kit 3 blankets |
| 10 – 19 | 1 Basic First Aider 1 Intermediate First Aider CSA Standard Z1220-17 Type 3 Intermediate Small First Aid Kit 3 blankets | 2 Intermediate First Aiders CSA Standard Z1220-17 Type 3 Intermediate Small First Aid Kit 3 blankets, stretcher, splints | 2 Intermediate First Aiders CSA Standard Z1220-17 Type 3 Intermediate Small First Aid Kit 3 blankets, stretcher, splints |
| 20 – 49 | 2 Basic First Aiders 1 Intermediate First Aider CSA Standard Z1220-17 Type 3 Intermediate Medium First Aid Kit 3 blankets | 3 Intermediate First Aiders CSA Standard Z1220-17 Type 3 Intermediate Medium First Aid Kit 3 blankets, stretcher, splints | 3 Intermediate First Aiders CSA Standard Z1220-17 Type 3 Intermediate Medium First Aid Kit 3 blankets, stretcher, splints |

British Columbia OHS Code

Schedule 3-A Minimum Levels of First Aid (Note BC Code Requires an Assessment of First Aid Requirements be completed).

High Hazard - Less than 20 minutes from Hospital:

| Number of Workers per Shift | Supplies, Equipment, and Facility | Level of First Aid Certificate for Attendant |
|-----------------------------|---|--|
| 1 | <ul style="list-style-type: none"> Personal First Aid Kit | |
| 2-15 | <ul style="list-style-type: none"> Level 1 First Aid Kit | Level 1 Certificate |
| 16-30 | <ul style="list-style-type: none"> Level 2 First Aid Kit Dressing Station | Level 2 Certificate |
| 31-300 | <ul style="list-style-type: none"> Level 2 First Aid Kit First Aid Room | Level 2 Certificate |
| 301- or more | <ul style="list-style-type: none"> Level 2 First Aid Kit First Aid Room | 2 Attendants, Each with Level 2 Certificates |

High Hazard - More than 20 minutes from Hospital

| Number of Workers per Shift | Supplies, Equipment, and Facility | Level of First Aid Certificate for Attendant | Transportation |
|-----------------------------|---|---|----------------------|
| 1 | <ul style="list-style-type: none"> Personal First Aid Kit | | |
| 2-5 | <ul style="list-style-type: none"> Level 1 First Aid Kit | Level 1 Certificate | |
| 6-10 | <ul style="list-style-type: none"> Level 1 First Aid Kit ETV Equipment | Level 1 Certificate with Transportation Equipment | ETV |
| 11-30 | <ul style="list-style-type: none"> Level 3 First Aid Kit Dressing Station ETV Equipment | Level 3 Certificate | ETV |
| 31-50 | <ul style="list-style-type: none"> Level 3 First Aid Kit First Aid Room ETV Equipment | Level 3 Certificate | ETV |
| 51-200 | <ul style="list-style-type: none"> Level 3 First Aid Kit First Aid Room Industrial Ambulance Equipment | Level 3 Certificate | Industrial Ambulance |
| 201 or more | <ul style="list-style-type: none"> Level 3 First Aid Kit First Aid Room Industrial Ambulance Equipment | 2 Attendants, each with Level 3 Certificates | Industrial Ambulance |

**Manitoba Regulation Workplace Safety and Health Regulation
Part 5 First Aid**

| TABLE 1 | | |
|-----------------------------|-----------------|----------------|
| Close Workplace | | |
| Number of workers per shift | Low hazard work | Other work |
| 1-10 | — | — |
| 11-40 | 1 Basic | 1 Intermediate |
| 41-100 | 1 Basic | 2 Intermediate |
| 101-199 | 2 Basic | 2 Intermediate |
| 200 or more | 3 Basic | 3 Intermediate |

| TABLE 2 | | |
|-----------------------------|-----------------|----------------|
| Distant workplace | | |
| Number of workers per shift | Low hazard work | Other work |
| 1-10 | — | 1 Basic |
| 11-40 | 1 Basic | 1 Intermediate |
| 41-100 | 1 Basic | 2 Advanced |
| 101-199 | 2 Basic | 2 Advanced |
| 200 or more | 3 Basic | 3 Advanced |

| TABLE 3 | | |
|-----------------------------|-----------------|----------------|
| Isolated Workplace | | |
| Number of workers per shift | Low hazard work | Other work |
| 1-10 | 1 Basic | 1 Intermediate |
| 11-40 | 1 Basic | 1 Advanced |
| 41-100 | 2 Basic | 2 Advanced |
| 101-199 | 2 Basic | 3 Advanced |
| 200 or more | 3 Basic | 4 Advanced |

Saskatchewan Occupational Health and Safety Regulations

Part 5 First Aid workplace first aid risk assessment (Note Saskatchewan Code Requires an Assessment of First Aid Requirements be completed).

Table 9 - Summary of First Aid Personnel Requirements:

| No. of Workers | Low Risk | Moderate Risk | High Risk |
|----------------|--|--|---|
| 2 - 25 | <ul style="list-style-type: none"> • Class A attendant | <ul style="list-style-type: none"> • Class A attendant | <ul style="list-style-type: none"> • Class A attendant |
| 26 - 50 | <ul style="list-style-type: none"> • Class A attendant | <ul style="list-style-type: none"> • Class B attendant | <ul style="list-style-type: none"> • Class A attendant • Class B attendant |
| 51 - 100 | <ul style="list-style-type: none"> • Class A attendant | <ul style="list-style-type: none"> • Class A attendant • Class B attendant | <ul style="list-style-type: none"> • Class A attendant • Class B attendant • 1 person with a license to practise |
| 100 + | <ul style="list-style-type: none"> • 2 Class A attendants | <ul style="list-style-type: none"> • 2 Class A attendants • 2 Class B attendants | <ul style="list-style-type: none"> • 2 Class A attendants • 2 Class B attendants • 1 person with a license to practise |