

Strike Group (“Strike”) values an inclusive and diverse workplace culture where we seek a broad range of perspectives and contributions to our industry—and the communities where we live and work. We are committed to providing a platform to support the next generation of leaders in our industry, and we are focused on growing diversity within the business, technologist, and trades sectors.

The Strike Group Equity, Diversity and Inclusion (“EDI”) Scholarship Program will contribute to the creation of a critical mass of talented students that will fully represent our industry—it will provide an environment in which all can thrive academically and professionally. We believe everyone has a right to education, and we are committed to providing people in historically underrepresented groups with financial aid.

Annually Strike will be offering a variety of \$2,000 EDI scholarships for students living in Western Canada.

## ELIGIBILITY CRITERIA

To be eligible for the EDI scholarships, applicants must meet the following criteria:

- ⚡ Be enrolled in full time post-secondary that is specific to the Energy and/or Construction industry, or a trades program in Western Canada and maintain satisfactory academic standing throughout the program;
- ⚡ Applicants must meet the verification requirements outlined in the individual scholarships;
- ⚡ Have a plan of achieving education and career goals;
- ⚡ Committed to updating Strike on academic progress throughout duration of their program; and
- ⚡ Must currently live in Western Canada (ie. British Columbia, Alberta, Saskatchewan, or Manitoba).

Strike reserves the right to award scholarships at the sole discretion of the company, and will base the decision on several factors, including eligibility, reference letters and information contained within the required essays. Strike in no way implies or guarantees that a scholarship will be provided to all applicants, regardless of eligibility.

## SCHOLARSHIP PANEL

- ⚡ A panel of Strike Group employees will select the recipient of the scholarship.
- ⚡ The panel will consider applicants:
  - Eligibility requirements
  - Program of study (priority will be given to students in programs that support our industry);
  - Academic and career goals;
  - Community and volunteer participation;
  - Contents of application; and
  - Reference letters.



**APPLICATION PROCESS**

- ⚡ Applicants must provide:
  - Proof of enrollment in either post-secondary or trades program;
  - Provide required verification for the particular scholarship they are applying to;
  - Two reference letters; and
  - Completed Strike Group EDI Scholarship Application.

Submit all documents together in **one** email to [scholarships@strikegroup.ca](mailto:scholarships@strikegroup.ca) prior to the deadline.

For all information and documents go to: [www.strikegroup.ca/scholarships/](http://www.strikegroup.ca/scholarships/)

**Application Deadline:**

- ⚡ Each scholarship application is open for a three (3) month duration. For additional information on application deadlines, please see the table below and/or read the scholarship FAQ document.

**EDI SCHOLARSHIP CATEGORIES**

Applicants may be eligible for more than one of our EDI scholarship categories. Applications for each scholarship will only be accepted during the open application date periods listed below. For more information on scholarship eligibility, please read our scholarship FAQ document that discusses eligibility.

**Please select the scholarship category below that you would currently like to be considered for:**

Check Box	Scholarship Categories:	Annual Application Dates:	
		Applications Open	Applications Close
	<b>Canadian Immigrant</b>	January 1	March 31 at 11:59 p.m. MST.
	<b>Indigenous</b>	April 1	June 30 at 11:59 p.m. MST.
	<b>LGBTQ2S+</b>	April 1	June 30 at 11:59 p.m. MST.
	<b>Western Canadian</b>	July 1	September 30 at 11:59 p.m. MST.
	<b>Women in Energy</b>	October 1	December 31 at 11:59 p.m. MST.



**PERSONAL INFORMATION**

Last Name (current legal name)

First Name (current legal name)

Middle Initial

Street Address

City or Town

Province

Postal Code

Mobile Number

Alternate Phone Number

Gender

- Male       Female       Non-Binary  
 Choose to not self-identify

Indigenous Affiliation or Status

- Metis       Inuit       Status Indian / First Nations  
 Other:

**Professional or Personal References:**

Reference # 1 - Full Name

Mobile Number

Alternate Phone Number

Reference # 2 - Full Name

Mobile Number

Alternate Phone Number

**SCHOLARSHIP APPLICATION**

**1. Please tell us about your academic and career goals.**

**2. Please tell us how this funding could support your education?**

**3. Please tell us about your community involvement.**

**4. Please tell us how you plan to use your education to give back to the community?**

**5. Please tell us how you will keep Strike informed on your academic progress?**

**6. Tell us why you should be the recipient of the scholarship?**

**DECLARATION**

I have read and understood the instructions, and declare that:

- All information provided in this application, including any supplemental information required to establish my eligibility (the "Application"), is true and complete and I understand that the information is subject to review and audit.
- I have read and understood the eligibility requirements and obligations of the scholarship and/or award as stated in the scholarship and/or award application and requirements documents.
- I will immediately notify Strike Group in writing if I withdraw from studies.

I understand and Agree:

- To provide all information requested by Strike Group
- If I receive a scholarship, my name, award, and city/town may be released publicly to promote the program. My name, the name of the scholarship and the scholarship amount may also be published on Strike Group's website, social media accounts, and in their newsletter. However, my consent to the publication of this personal information is not a criterion for eligibility, and if I do not want to be identified, I will contact Strike Group and request that it not be disclosed.

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Signature

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Date

**Reminder to submit all of the following documents together in one email:**

- Proof of enrollment in either post-secondary or trades program;
- Required verification for the particular scholarship you are applying to;
- Two reference letters; and
- Completed Strike Group EDI Scholarship Application.

Email all documents together to: [scholarships@strikegroup.ca](mailto:scholarships@strikegroup.ca) prior to the deadline.

***\*\* Please note that incomplete applications will not be considered. \*\****