



INFRASTRUCTURE CONSTRUCTION & MAINTENANCE



UPSTREAM
OIL & GAS



MIDSTREAM &
TRANSPORTATION



DOWNSTREAM &
PETROCHEMICAL



POWER &
UTILITY



INDUSTRIAL &
COMMERCIAL



RENEWABLES &
ENVIRONMENTAL



MINING &
AGRICULTURE

www.strikegroup.ca



A MESSAGE FROM OUR CEO

Strike's vision from day one has been to be a sustainable, professionally led, profitable organization. We support environmental, social and governance standards throughout our organization. By choosing Strike, you align your company with a team that is committed to local communities and sustainable practices.

Ensuring the health and safety of employees, contractors and the general public, as well as protecting the environment, is at the core of Strike Group Values and ultimately underpins the success of the organization.

Our experienced team has the capability and resources to complete any job with precision. We know how to site plan, can help with pre-planning constructability, and offer a wide geographic footprint that is able to support any project in Western Canada.



Stephen D. Smith
Chief Executive Officer (CEO)
Strike Group



Platinum
member

ABOUT STRIKE GROUP

Established in 2004, Strike Group is an industry leader providing infrastructure construction and maintenance services across Western Canada.

Strike is a well-recognized and respected organization offering superior client service, excellence in safety and quality craftsmanship with a professional attitude.

Our people are what set us apart from the competition. Our teams are highly engaged, and are able to efficiently work together providing synergies to get the job completed on schedule.

We have grown to offer 24 locations that are supporting sustainability, local and indigenous relations, and community initiatives in their surrounding areas.

Our company is crafted into five main divisions:

1. Projects Group,
2. Industrial Services,
3. Pipeline Services,
4. Field Services, and
5. Electrical & Instrumentation.

As the Prime or General Contractor, we can offer stand-alone or integrated service solutions.





INDUSTRIES WE SERVE



UPSTREAM
OIL & GAS



MIDSTREAM &
TRANSPORTATION



DOWNSTREAM &
PETROCHEMICAL



POWER &
UTILITY



INDUSTRIAL &
COMMERCIAL



RENEWABLES &
ENVIRONMENTAL



MINING &
AGRICULTURE

Based in Western Canada with a head office in Calgary, Alberta, we provide energy and industrial construction and maintenance services across the largest geographical area in Canada. Our diversified service offerings answer all of your needs while meeting your safety, community engagement, and diversity requirements — on time and on budget.

Our wide geographic footprint means that we are able to support any project in Western Canada.

GUIDING PRINCIPLES & BRANDS

Through industry ebbs and flows, Strike has thrived with our customers at our side. We have a long history of providing infrastructure construction and maintenance support to the energy and industrial sectors. The following guiding principles have attributed to our success and extend to all our brands.

VISION

To be a sustainable, professionally led, profitable organization.

MISSION

Exceptional Execution.

PURPOSE

Make a difference.

VALUES

- > Ensure every employee comes home safe.
- > Provide quality work at competitive prices.
- > Treat others as we would wish to be treated.
- > Strive to continually improve.
- > Reward people for their commitment, energy, enthusiasm and results.
- > Demonstrate leadership, drive, creativity and initiative.
- > Support the communities in which we live and work.
- > Minimize our impact on the environment.

STRIKE GROUP BRANDS



LOCATIONS



SENIOR MANAGEMENT TEAM



Platinum
member



STEPHEN D. SMITH
**Chief Executive
Officer (CEO)**



TYLER PAWSEY
**President & Chief
Operating Officer (COO)**



PAUL SWANSTON
**Chief Financial
Officer (CFO)**



GRANT HUMPHREYS
**Chief Commercial
Officer (CCO)**



AARON KARPAN
**President,
Canadian Plains**



INTEGRATED SERVICE SOLUTIONS

You can rest assured knowing that our experienced teams will complete your infrastructure projects safely and efficiently. All of Strike Group's service offerings can be integrated to help save you time and keep communication easy.

- > Pre-Constructability Support
- > 4D Model Presentations
- > Facility Project and Pipeline Construction
- > Production and Process Facility Construction
- > Total Station Surveying & Measurement
- > Electrical and Instrumentation
- > Modular Fabrication and Assembly
- > Plant Maintenance and Turnaround Services
- > Project Management
- > Procurement and Materials Management
- > Prime Contractor and General Contracting
- > Digital Twin 3D Surveying
- > Aerial Mapping
- > Drone Images and Videos



STRIKE GROUP DIVISIONS

When your project requires support from a variety of industry experts, turn to Strike. All of our divisions integrate seamlessly on projects to provide a solution with tighter turn-around times, fewer points of contact to manage and a harmonized approach to your budget.

Our experienced team is capable of working on projects that range from several thousand dollars to over fifty million dollars. No matter the project, we are here to help!

Strike Group has five main divisions available to support your projects:



Projects Group



Field Services



Industrial Services



Pipeline Services



Electrical & Instrumentation



OPERATIONAL SUPPORT

Projects Group

Experienced Prime and/or General Contractor that specializes in infrastructure construction of production, processing, and transportation facilities for diverse industries.

Field Services

Maintain your field and plant oil and gas production facilities with the help of Strike's field services team. No matter the size and complexity of the project, our network of offices can provide the support you need to complete the project.

Industrial Services

Fulfil your fabrication needs for quality steel structures and pipe assemblies locally. Our four main fabrication centres boast new technology and are located in Crossfield, Bonnyville, Whitecourt, and Estevan. We can also meet your needs for smaller requirements across Alberta and Saskatchewan in the following areas: Grande Prairie, Edson, Fort Saskatchewan, Lloydminster, and White City.

Pipeline Services

We have the capability, experience, and resources to construct, repair and inspect pipelines of all types, ranging in size from NPS 2" – 24". Significantly reduce the risk of failure and extend the life of your pipelines by using our pipeline integrity and repair services to support installations.

Electrical & Instrumentation

Service your project from start to finish with one point of contact. Our E&I division complements your project needs by providing electrical and instrumentation services for the fabrication, construction and maintenance of industrial infrastructure.

UPSTREAM OIL & GAS

You have done your due diligence to ensure you are selecting a worth while project. When you move to production, you want to work with a team that is experienced, safe and efficient. Strike's highly experienced team will help you stay on schedule and on budget so that you can get your product extracted and out to market.

Look no further, when you need a construction solution for:

- Heavy Oil including Steam Assisted Gravity Drainage (SAGD);
- Conventional Oil & Gas Development;
- Plant Turnaround Projects; and
- Plant Refurbishment Projects.

SERVICES WE PROVIDE

- > Plant and Facility Construction
- > Industrial Fabrication
- > Maintenance & Turnrounds
- > Pipeline Construction & Maintenance
- > Electrical & Instrumentation
- > Civil
- > Technology



MIDSTREAM & TRANSPORTATION

Big or small, your Midstream and Transportation projects are in good hands with Strike. Our Project Managers work across the Canadian Sedimentary Basin to offer you stand-alone or integrated service solutions.

Strike Group specializes in the construction of processing and transportation facilities for the energy industry and is very experienced working as the Prime and/or General Contractor.

We provide experienced construction solutions for:

- Large Compressor Stations and Pump Stations;
- Transmission Projects including above ground steam and oil pipelines;
- Field Production and Processing Facilities (both oil and gas);
- Plant Turnaround Projects; and
- Plant Refurbishment Projects.

SERVICES WE PROVIDE

- > Plant and Facility Construction
- > Industrial Fabrication
- > Maintenance & Turnrounds
- > Pipeline Construction & Maintenance
- > Electrical & Instrumentation
- > Civil
- > Technology



DID YOU KNOW?

We have worked on world-scale Carbon Capture, Utilization and Storage (CCUS) systems which capture, transport and permanently sequester CO₂ that would otherwise be emitted into the atmosphere.

DOWNSTREAM & PETROCHEMICAL

Your operation provides much-needed products to the world, that's why it's important you keep moving. We support your downstream refining and petrochemical projects to ensure they experience less downtime so you can produce the products you've promised to your clients.

Our experienced teams have worked on various fuel products and petrochemicals. Strike offers a wide geographic footprint that is able to support any project in Western Canada.

SERVICES WE PROVIDE

- > Plant and Facility Construction
- > Industrial Fabrication
- > Maintenance & Turnrounds
- > Pipeline Construction & Maintenance
- > Electrical & Instrumentation
- > Civil
- > Technology





POWER & UTILITY

You power Western Canada but sometimes you need a little support with energy transformation. When that's the case, turn to Strike.

The world of energy is constantly transforming and developing. As you look to establish a strategic foothold in a new energy landscape, our agile team can work with you to construct or expand power stations, water treatment plants, and with renewables generation.

SERVICES WE PROVIDE

- > Plant and Facility Construction
- > Electrical & Instrumentation
- > Industrial Fabrication
- > Maintenance & Turnrounds
- > Pipeline Construction & Maintenance
- > Civil
- > Technology



DID YOU KNOW?

We have provided pre-constructability support and helped to efficiently construct new power stations, and our electrical and instrumentation teams have also helped to update and expand aging power stations in Western Canada.

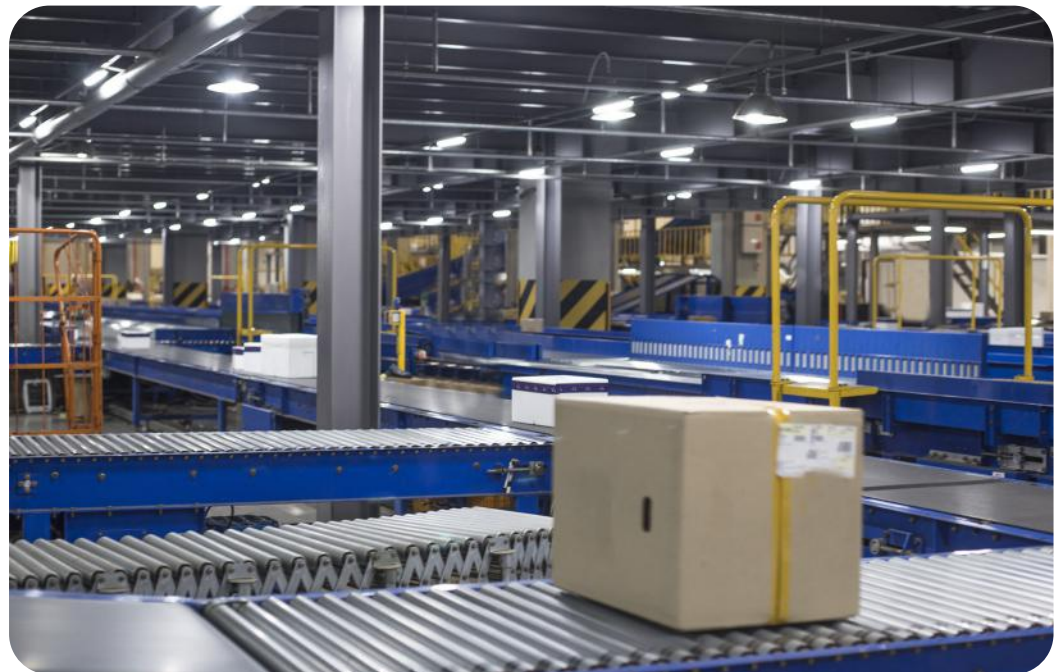


INDUSTRIAL & COMMERCIAL

You can rest assured knowing that our experienced teams will complete your industrial and commercial infrastructure projects safely and proficiently. Our team is extremely experienced at installing and wiring intellegated conveyor systems. Strike will set up your distribution warehouse to be efficient, safe and functional.

SERVICES WE PROVIDE

- > Construction
- > Electrical & Instrumentation
- > Industrial Fabrication
- > Maintenance
- > Pipeline Construction & Maintenance
- > Technology



ALTERNATIVE ENERGY & CLEAN TECH



Are you looking for an experienced contractor that can help your team to meet GHG emission goals and net zero targets? Look no further. Strike Group can help to reduce downtime as you work to leverage or repurpose your assets, we can retrofit and update aging facilities, aid in the journey to electrification, and help you to create an overall smaller net impact.

The energy transition and path to net zero are here to stay and Strike Group is able to support all your decarbonization needs.

SERVICES WE PROVIDE

- > Carbon Capture, Utilization and Storage (CCUS)
- > Biomass, Sustainable Aviation Fuel (SAF)
- > Biomass, Renewable Diesel
- > Electromagnetic Heating
- > Electrification Programs
- > Geothermal
- > Waste Heat Recovery
- > Solar Farm



DID YOU KNOW?

We have already gained extensive experience in Carbon Capture and Utilization pipeline and facility projects. To date, we have constructed over \$100 Million of CCU specific projects.



ENVIRONMENTAL

You're ahead of the curve providing eco-friendly options to meet the world's energy needs, and Strike is right there alongside you to help. Our team can offer assistance with the full life cycle of projects.

Sustainability is crucial to how we operate, and we are proud to be a part of these forward-thinking changes.

SERVICES WE PROVIDE

- > Facility Demolition and Decommissioning
- > Site Rehabilitation
- > Remediation
- > Reclamation
- > Pipeline and Facility Abandonments
- > Spill Response
- > Vegetation Control



DID YOU KNOW?

We are able to support your projects from cradle-to-grave. We can handle all your needs for pipeline, facility and well site abandonments, and any required reclamation efforts.

MINING & AGRICULTURE

Your mining & agriculture operations are one of the bedrocks of the economy that help provide resources for Canada's future. So when you need to outsource, put your confidence in experts you can trust.

We know that the environmentally smart production of nitrogen, phosphate, potash and sulphur fertilizers is essential to the Canadian economy. Strike's experienced team can help you to responsibly share Canada's natural resources with the world markets.

SERVICES WE PROVIDE

- > Facility Construction
- > Industrial Fabrication
- > Maintenance and Turnrounds
- > Electrical and Instrumentation
- > Pipeline Construction and Maintenance
- > Technology





AWARDS

- » 2006 – Recognized by Husky Energy as a “Leader in Safety Excellence”
- » 2007 – First became recognized as one of Canada’s 50 Best Managed Companies
- » 2007 – Won Work Safe Alberta’s “Best Safety Performer” Award
- » 2009 – Recognized as Alberta Venture’s 50 Fastest Growing Companies
- » 2010 – Recipient of IMV Projects “Contractor of Choice” award
- » 2012 – Won TOM Capital’s Philanthropist Award
- » 2013 – Won Alberta Venture’s “Contractor of the Year” award
- » 2018 – Recognized as Platinum Level for Canada’s Best Managed Companies distinction
- » 2019 – Recipient of TC Energy’s “CEO Safety Leadership Awards” for the Saddle West Expansion
- » 2021 – Recognized as one of the “Top 40 Contractors in Canada” from On-Site Magazine (#26)
- » 2021 – Won Indigenous Award of Distinction from Alberta Chambers of Commerce
- » 2022 – Recipient of ACSA’s “Trailblazer Award” for our commitment to workplace safety
- » 2022 – Recognized as one of the “Top 40 Contractors in Canada” from On-Site Magazine (#20)
- » 2022 – Recipient of Fort Saskatchewan Chambers of Commerce’s “Industrial Heartland Award”
- » 2022 – Recipient of CEPA Foundation’s “Safety Award”
- » 2022 – Nominated for a “People’s Choice – Suncor Excellence Award” from Suncor
- » 2023 – Won Legacy Leadership Award from Business in Calgary & University of Calgary
- » 2024 – Recognized as one of the “Top 40 Contractors in Canada” from On-Site Magazine (#25)
- » 2024 – Won Safety Innovation Award from Trans Mountain

Strike has been recognized as a Best Managed Company from 2007 - 2024



Platinum
member

SUPPORTING INDUSTRY

Strike appreciates the knowledge sharing, collaboration, industry support and community spirit that comes from working with various industries associations. We proudly support the organizations and associations that are advocating for the industries in which we work. We strive to work together with these organizations to help ensure safe, ethical and environmentally responsible services.



SUSTAINABILITY

Strike is a sustainable service provider that values the environment, social initiatives and corporate governance. We support the communities in which we live and work.

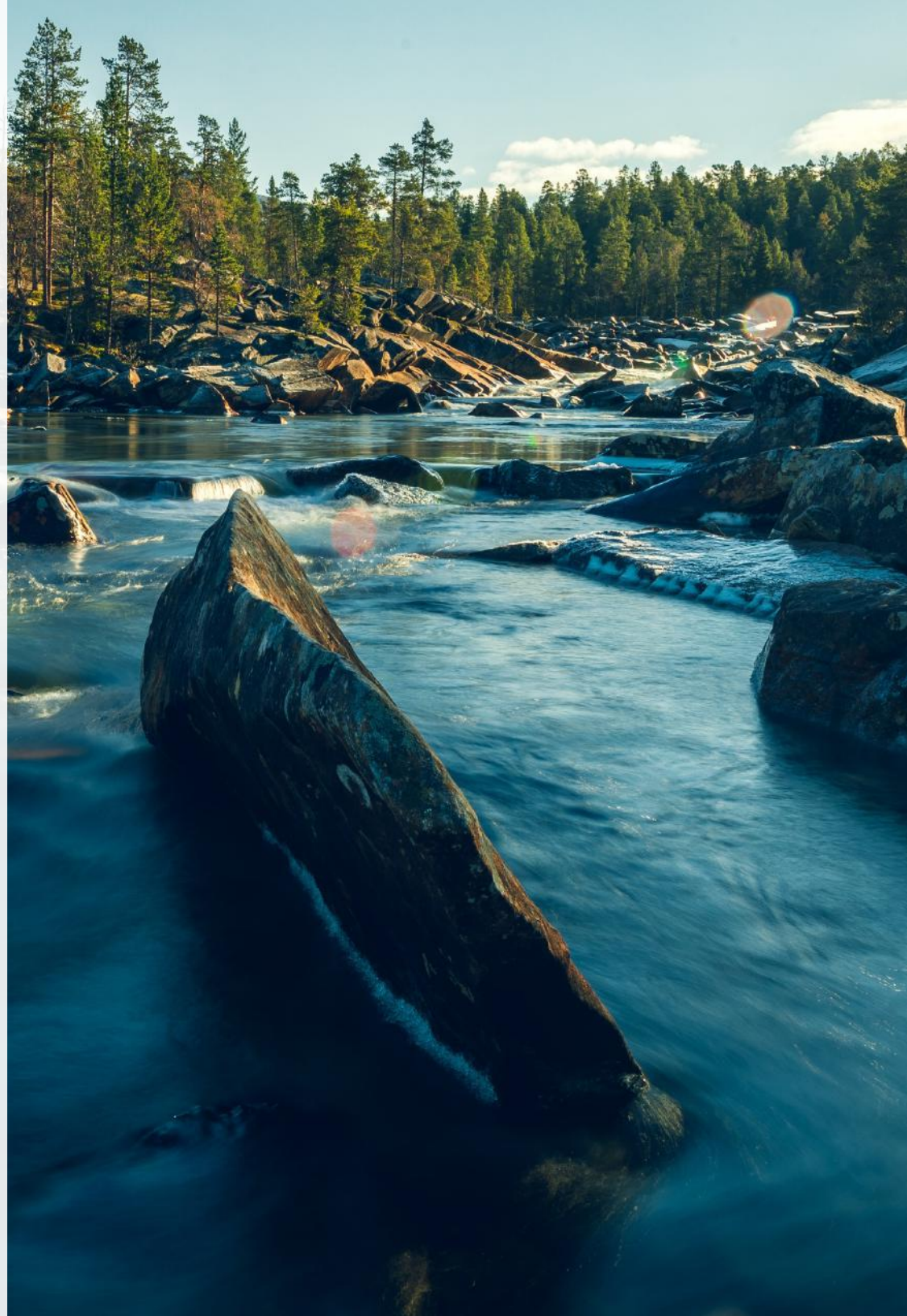
We are committed to local communities and sustainable practices by ensuring the safe and responsible delivery of services.

Below are some examples of changes we have implemented to make a lasting positive change and minimize our impact on the environment:

- > Ensure all vehicle and heavy duty equipment have telematics monitoring that tracks and reports fuel use and vehicle idling time
- > Waste Management & Diversion
- > Environmental Policy
- > Diversity tracking and reporting available on both our employees and vendor / supply chain
- > Increased our cyber security practices
- > Equity, Diversity & Inclusion Policy

SUSTAINABILITY REPORT

Since 2022, we have annually provided a Sustainability Report that formalizes our commitment to sustainability and ESG efforts. This report is publically available on our website.



INDIGENOUS RELATIONS

Strike's mission is to build meaningful relationships with local and Indigenous peoples, businesses and communities that mutually benefit all stakeholders.

All employees that are onboarded with Strike complete Indigenous Awareness Training as part of our orientation to ensure that they have the fundamental level of understanding required for building respectful Indigenous relationships.

We regularly sponsor and participate in events with the communities where we have built relationships.

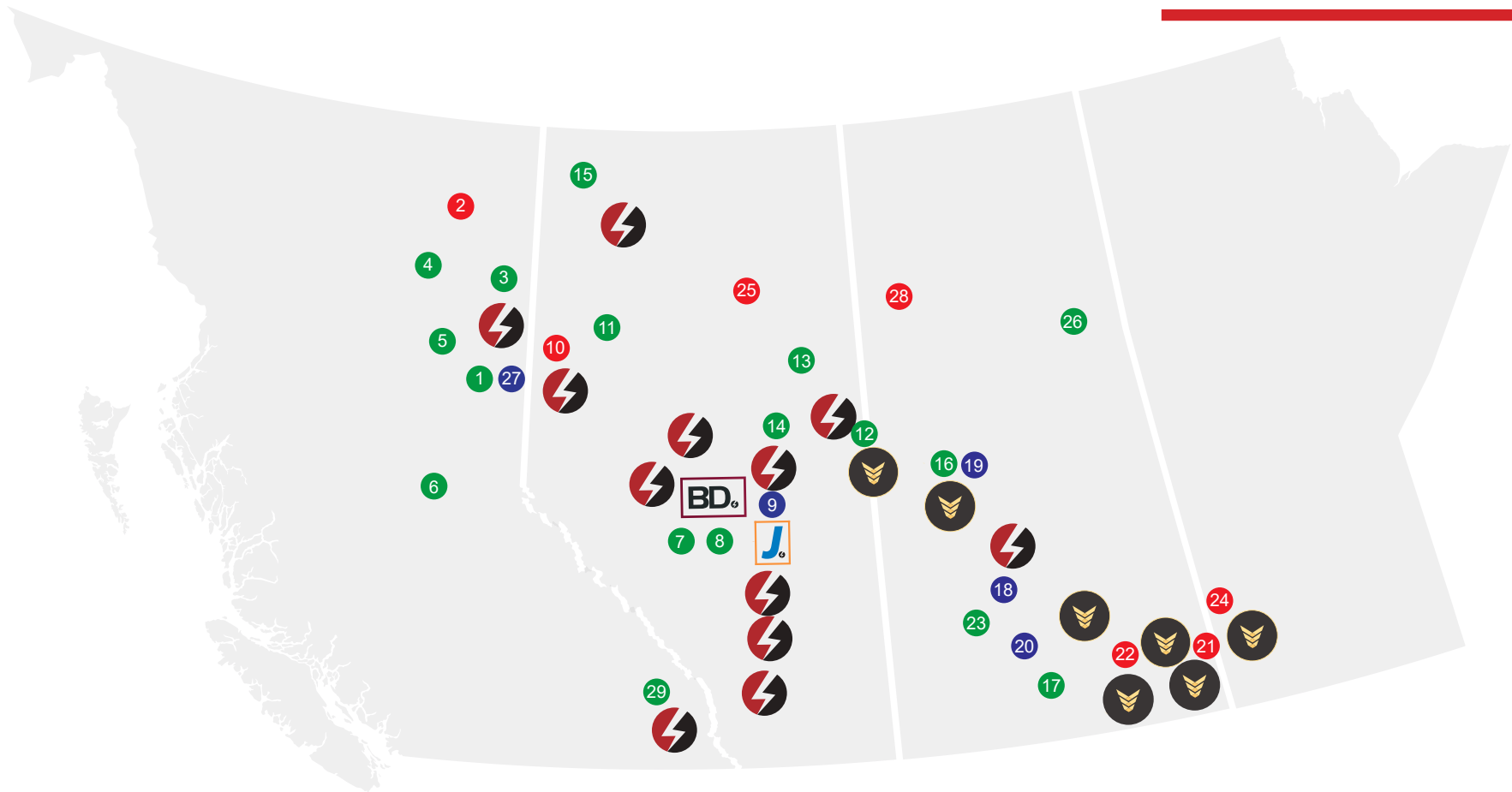
Our aim is to ensure economic inclusion and participation of Indigenous communities by forging strong relationships with the bands surrounding our operations and projects, and their skilled workers.

Our Guiding Principles:

- » Respect and Trust
- » Cultural Awareness
- » Engagement and Inclusion
- » Communication and Collaboration



INDIGENOUS RELATIONS



CURRENT ENGAGEMENT STATUS:

JV* or MBRA**

On Going

Introductory

*Joint Venture **Mutual Benefit Relationship Agreement



DID YOU KNOW?

In 2021, Strike Group was awarded the Indigenous Award of Distinction from the Alberta Chambers of Commerce for our work on educating our employees and building respectful Indigenous relationships.

LOCAL COMMUNITIES

When you choose to work with Strike, you invest back within your local community.

To help build lasting relationships, our employees are encouraged to engage with their communities through employment, donations, participation in community parades, sponsorships, scholarships and more.

Our team is continually giving back and supporting local initiatives across Western Canada.

Here are some of the ways that we support local communities:

- » Donated over \$1.5 Million back into the communities that surround our operations.
- » Tied our Safety Observation Card (SOC) program to help raise money for the community. Since 2019, we donate \$0.50 to local charities for every completed SOC.
- » EDI Scholarship Program for Canadian Immigrants, Indigenous, LGBTQ2S+, Western Canadian, and Women in Energy.
- » Annual Scholarships with multiple trade schools in Western Canada.



SAFETY

Your company, stakeholders and the public rely on your operations having high-quality standards that keep communities safe and protect your company's reputation.

Our team believes it has an ethical and moral obligation to ensure compliance with all government codes, customer specifications and Provincial Acts and Regulations.

Ensuring the health and safety of employees, contractors and the general public, as well as protecting the environment, is at the core of Strike Group Values and ultimately underpins the success of the organization.

VALUES THAT HIGHLIGHT OUR COMMITMENT

- > Ensuring every employee comes home **safe**.
- > Treat others as we would wish to be **treated**.
- > Strive to continually **improve**.



QUALITY

Strike Group is also committed to providing and establishing a work environment that meets the highest level of industry standards while maintaining full compliance with jurisdictional legislation.

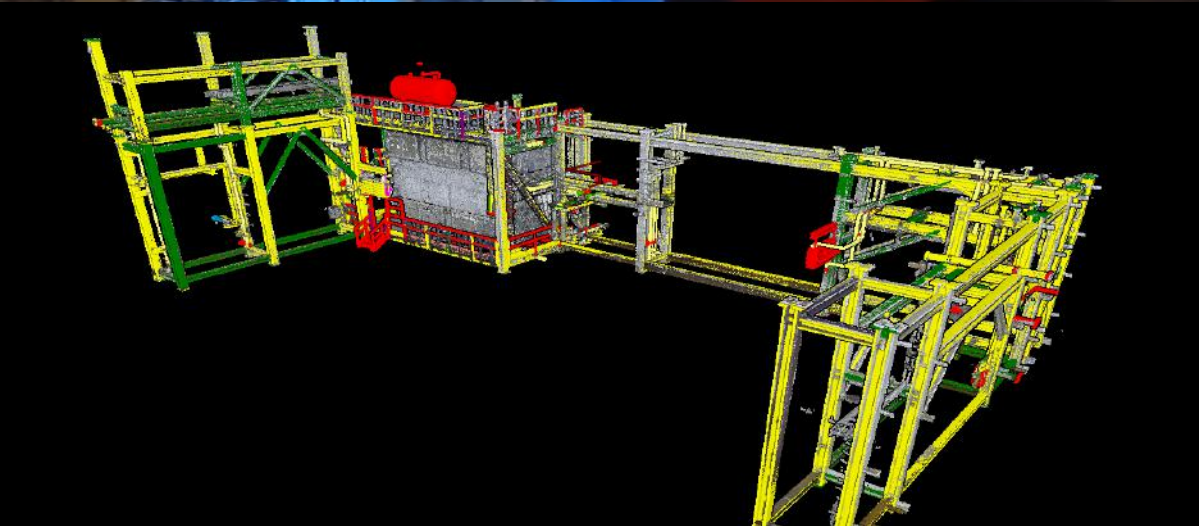
We have developed and maintained an approved quality program that meets or exceeds the requirements of ASME and CSA. Additionally, Strike Group strives to set the bar high, meeting industry standards and customer specifications.

Strike upholds a quality program for the construction of pipelines while maintaining additional manuals outlining programs for electrical, instrumentation, and pressure piping construction. We have also established multi-plant certification through the Canadian Welding Bureau (CWB).

VALUES THAT HIGHLIGHT OUR COMMITMENT

- > Providing **quality** work at competitive prices.
- > Minimizing our impact on the **environment**.





MAKE A DIFFERENCE

Strike provides a team of forward-thinking industry professionals. Through our internal 'Make A Difference' program employees can submit ideas regarding innovation and technology.

Our innovative culture is a key driving factor in our success. Here are some of the innovations that Strike can offer:

- > Digital Twin 3D Surveying
- > FlexTrack Machine Welding
- > Virtual Assembly
- > Total Station Surveying & Measurement
- > Drone Imaging
- > Robotic Welding
- > Aerial Mapping
- > Modularization for Compressor Stations
- > 4D Modeling Presentations

Strike consistently provides industry-leading technologies to our customers so that we can stay efficient and offer competitive solutions.



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