



Alcohol and Drug Policy Declaration of Refusal

CF-S-59

Acknowledgment

I acknowledge that I have been requested and have refused to participate in Strike's Alcohol and Drug testing requirements under the Alcohol and Drug Policy.

Declaration of Compliance

1. I hereby state that I am not compliant to the Alcohol and Drug Policy, and
2. I understand that by refusing to participate in the testing requirements and by signing this declaration will be treated as a Positive Test result and managed according to this Policy.

Employee/Worker's Name (Print)

Employee/Worker's Signature

Manager/Supervisor's Name (Print)

Manager/Supervisor's Signature

Date

Employee Refused to Sign

Manager/Supervisor's Initial

Date